Gayne Barlow-Kemper  
*Director, Kennedy Krieger Southeast Early Head Start*  
[kemper@kennedykrieger.org](mailto:kemper@kennedykrieger.org)

Gayne Barlow-Kemper received her undergraduate degree from the University of California at Santa Cruz, and her master's degree in Human Services Administration from Springfield College in Massachusetts. Gayne has been working with poor, at-risk families in east Baltimore for the past 20 years. She began as a health educator for the BMSI Healthy Start program, working with pregnant and parenting teenagers. From there she worked at a Family Center as the Service Coordinator and then accepted the position at Kennedy Krieger Institute as Director of the Southeast Baltimore Early Head Start. Gayne has worked in this capacity for the past fifteen years.

SEEHS is a family center model Early Head Start program funded for 55 infants, toddlers and their parents. The Center offers a comprehensive early childhood program for the infants and toddlers, and a wide array of adult education for their parents, which includes ABE/GED, ESL and parenting. Parent/child activities are infused throughout the adult education programming. Family advocates visit all families, offering child development programming and case management in the homes.

As Director of SEEHS, Gayne oversees all aspects of program development, supervision of staff, budget, enrollment and facilities. She is responsible for networking with the community, coordinating outreach to community organizations and partnering with colleges and universities. In this capacity, Gayne has created a public health learning environment for many college interns and has hosted student nurses from various schools on their community health rotations. SEEHS has been a site for SOURCE scholars and students and is looking forward to the new year and new students.

Nancy Blackwell  
*2014-15 Community Fellow*  
*Director, CASA (Court Appointed Special Advocates) of Baltimore*  
[nblackwell@casabalt.org](mailto:nblackwell@casabalt.org)

Nancy Kay Blackwell is the Executive Director of Court Appointed Special Advocates (CASA) of Baltimore. Ms. Blackwell has a solid 20 year career in human services for social and public policy driven organizations in the Greater Baltimore area, Annapolis, Maryland and Washington, DC, with 10 years in executive level management. Her areas of focus have included: child welfare, early childhood development policy, poverty issues, faith based policy, workforce development, and fatherhood initiatives.

Ms. Blackwell has worked for local and state level government agencies, nonprofits and for profit organizations. She has extensive experience with program management, fund raising for program development and expansion, and state and local lobbying. For the past three years she operated a consulting business, The Blackwell Group, LLC, which provided business development and support to human
service agencies, small businesses and non-profit organizations. Projects of significance include: state license applications, accreditation preparation, proposal writing, grant reviews, business plans for financial investments, project management and other capacity building activities.

Ms. Blackwell has worked at the following agencies:
- Maryland Department of Human Resources, Social Services Administration
- Washington, DC, Office of the State Superintendent of Education
- Washington, DC, Department of Human Services
- National Association of Former Foster Care Children of America
- Washington, DC, Child and Family Services
- Maryland Interfaith Legislative Committee
- Center for Fathers, Families and Workforce Development (now Center for Urban Families)
- CASA of Baltimore, Inc
- Baltimore City Department of Social Services

Ms. Blackwell attended Mount Saint Mary’s University in Emmittsburg, Maryland for undergraduate study in Political Science and Foreign Language, and the University of Baltimore for graduate study in Public Administration. She is married to Michael Allen, and has two children, Christian, 22 and Zoe, 6.

Rebekah Lin Meyer
2014-15 Community Fellow
Director of Community Outreach and Volunteerism, Living Classrooms Foundation
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Rebekah Lin Meyer is the Director of Community Outreach and Volunteerism with Living Classrooms Foundation. Living Classrooms is a nonprofit organization that strengthens communities and inspires young people to achieve their potential through hands-on education and job training, using urban, natural, and maritime resources as “living classrooms.” Many Living Classrooms programs focus on serving children and families in East Baltimore, and have a history of working with SOURCE to recruit volunteers and student interns. Rebekah joined Living Classrooms in 2013 as part of the Development Department. In her current role, she manages all of Living Classrooms’ volunteers, interns, and corporate partnerships/days of service, and is excited to learn more about creating meaningful service learning opportunities that benefit both volunteers and the programs they are serving.

Rebekah earned a BA in Writing Seminars and History from Johns Hopkins University and a MA in Education Policy from George Washington University. She is involved with Business Volunteers Maryland’s GIVE program and the newly created Baltimore chapter of the Young Nonprofit Professionals Network.
Larry Schugam
2014-15 Community Fellow
Executive VP and Chief of Development Officer, Baltimore Curriculum Project
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Larry Schugam is the Executive Vice President and Chief Development Officer of the Baltimore Curriculum Project (BCP). Since 2005, he has overseen all aspects of marketing, communications, development, partnership-building, and strategic planning. Larry also serves as Assistant Secretary to the BCP Board of Directors.

Before joining BCP, Mr. Schugam served as a program assistant for the Job Opportunities Task Force, where he engaged in lobbying state legislators and conducting policy research. From 2000-2003 he served as Computer Center Director for the Peabody Institute of the Johns Hopkins University.

Mr. Schugam earned a Masters of Social Work from the University of Maryland with a concentration in Management and Community Organization in 2005 and has an extensive background in information technology and music.