Our Mission and Work

SOURCE’s mission is to engage the Johns Hopkins University (JHU) health professional schools and Baltimore communities in mutually beneficial partnerships that promote health and social justice. Since 2005, SOURCE has connected students, faculty and staff from the JHU Schools of Public Health, Nursing, and Medicine with meaningful, mutually beneficial community engagement opportunities in Baltimore City.

SOURCE partners with over 100 community-based organizations (CBOs) in Baltimore, and supports a wide range of engagement opportunities that respond to community-identified needs. These engagement opportunities include:

- Intensive, year-long academic-community partnership and training programs
- For-credit service-learning courses and scholarly, degree requirement experiences
- Special events and programmatic series held in connection with community partners

Driven by our core values of **reciprocity, justice, service, and collaboration**, SOURCE is proud to have made a lasting impact in 2019-2020 working with our partner organizations in Baltimore and our JHU schools.

Adapting to COVID-19

Due to COVID-19, certain SOURCE programs and events were either adapted for virtual engagement or suspended in 2020. Many Spring-time student group events were canceled. These changes had a demonstrated impact on service hours and volunteer numbers. Despite these new challenges, SOURCE remained committed as ever to serving our community and JHU students, faculty & staff.

We found new ways to conduct our programs and service-learning courses remotely and facilitated collaboration with our community partners in virtual settings. Although SOURCE did not run any in-person service activities after March 2020, students, faculty and staff from the health professional schools stepped up to serve our community in response to urgent priorities exacerbated by the pandemic. SOURCE joined the University’s Anchor Strategy work group which included securing funding, masks, food and cleaning supplies for local groups.

2019-2020 By The Numbers

<table>
<thead>
<tr>
<th></th>
<th>Unique Volunteers</th>
<th>Service Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SOURCE</strong></td>
<td>878</td>
<td>43,751</td>
</tr>
<tr>
<td><strong>Bloomberg School of Public Health</strong></td>
<td>273</td>
<td>9,984</td>
</tr>
<tr>
<td><strong>School of Nursing</strong></td>
<td>353</td>
<td>29,291</td>
</tr>
<tr>
<td><strong>School of Medicine</strong></td>
<td>244</td>
<td>4,282</td>
</tr>
</tbody>
</table>

Reported service hours from others who did not identify a school affiliation amounted to **194 hours** by **8 unique volunteers**.

Financial Value of Volunteer Time

The estimated dollar value of volunteer time in Maryland in 2019 was $29.51 per hour. *

Therefore, the estimated economic contribution by our volunteers in 2019-2020 is:

$1,291,092

* Independent Sector, Department of Labor https://www.independentsector.org/volunteer_time
2019-2020 Program Highlights

Baltimore Action Projects

SOURCE collaborates with the Bloomberg American Health Initiative to support Baltimore Action Projects. These projects focus on the five areas identified by the Initiative to reshape the national public health agenda: Addiction and Overdose, Obesity and the Food System, Violence, Risks to Adolescent Health, and Environmental Challenges. The projects provide an opportunity to tackle these issues in Baltimore.

In partnership with the Initiative, SOURCE and community-based organizations (CBOs), Baltimore Action Projects are community-identified projects which directly address the Initiative’s focus areas. Through the Initiative’s funding, graduate students from the Johns Hopkins Bloomberg School of Public Health and Johns Hopkins School of Nursing are hired to work a minimum of 100 hours to complete Baltimore Action Projects in partnership with CBOs.

In 2019-2020, the third year of the program, ten Baltimore Action Projects were completed.

SOURCE.jhu.edu/BAP

Community Outreach Program at the Johns Hopkins School of Nursing

SOURCE collaborates with the Johns Hopkins School of Nursing to coordinate the Community Outreach Program (COP). Through COP, nursing students are placed with a community-based organization for the academic year to gain practical experiences in public health nursing and service-learning. In March 2020, Johns Hopkins University made the decision to move courses and activities to virtual spaces due to the COVID-19 pandemic. Several of the participating community sites were not able to support virtual COP activities. Therefore, a number of students concluded their COP activities earlier than anticipated. Spring COP hours were significantly less than the prior year due to the pandemic. At the end of the 2019-2020 academic year:

19 Students reported their experiences via online COP log

11 Community-based organizations were served

3,272 Direct encounters with community residents, students and patients

Some highlights include:

“Addressing Food Distribution in Baltimore” with Civic Works

“Harm Reduction Services and Advocacy Data Analysis” with Baltimore Harm Reduction Coalition

“Opioid Risk Management and Training” with Clay Pots...A Place to Grow

“Pro Se Resources Project for Trans and Gender Expansive People” with FreeState Justice

1,091 hours of service contributed in the community through Baltimore Action Projects

SOURCE.jhu.edu/BAP

Community Outreach Program Virtual Poster Session - April 20, 2020

COP contributions to 2019-2020 academic year:

19 Students reported their experiences via online COP log

11 Community-based organizations were served

3,272 Direct encounters with community residents, students and patients

612 hours of service contributed in the community through COP

SOURCE.jhu.edu/BAP
Our SOURCE Service-Learning Faculty and Community Fellows Program accepted six faculty fellows and three community fellows into the 2019-2020 cohort. SOURCE’s Fellows Program is one of the most comprehensive service-learning fellows programs in the country, and includes a rare feature of training faculty and community fellows together on key elements of service-learning, social justice, and academic-community partnerships.

The Fellows Program includes:
- 2.5-day kick-off seminar
- One-on-one advising for faculty course development
- Bi-monthly required cohort meetings
- Bi-monthly optional fellows meetings for all current and past fellows
- Final presentation and celebration
- Community Fellows project to support SOURCE

2019-2020 SOURCE Service-Learning Faculty Fellows

Renee Johnson, PhD, MPH
Associate Professor, Bloomberg School of Public Health
Dept. of Mental Health

Catherine Ling, PhD, FNP-BC, FAANP
Faculty Associate and FNP Track Coordinator
JHU School of Nursing

Laura Lucas, DNP, APRN-CNS, RNC-OB, C-EFM
Assistant Professor and Clinical Coordinator of the MSN Program
JHU School of Nursing

Alyssa Moran, ScD, MPS, RD
Assistant Professor, Bloomberg School of Public Health
Dept. of Health Policy and Management

Lauren Parker, PhD, MPH
Assistant Scientist, Bloomberg School of Public Health
Dept. of Health, Behavior and Society

Erin Wright, FACNM, DNP, MS, APHN-BC
Assistant Professor
JHU School of Nursing

2019-2020 SOURCE Service-Learning Community Fellows

Maritza Alcoreza-Dominguez, MSW
Director, Living Classrooms Park House

Mariana Izraelson
Executive Director, Shepherd’s Clinic

Matt Skarzynski
Program Director, Baltimore SquashWise

Thirteen service-learning courses, taught by new and previous Faculty Fellows, were successfully completed in the 2019-2020 academic year. From these service-learning courses, students reported serving approximately 33,779 hours cumulatively which includes direct service time and time spent working on their projects. 537 students participated in these courses.

New Service-Learning Courses taught in 2019-2020 include:

“Research and Evaluation Methods for Health Policy II” in JHSPH - Designed by Dr. Cassandra Crifasi

“Community Perspectives on the Childbearing Process” in JHSON - Designed by Dr. Laura Lucas

To find additional information visit SOURCE.jhu.edu/Fellows
Fourteen students from JHSPH, JHSON and JHSOM participated in the SOURCE Service Scholars (SSS) Program in the 2019-2020 cohort. The program pairs Scholars with partner community-based organizations who have designed projects to address their urgent priorities. Scholars commit themselves to recruit and lead small teams of volunteers to complete these projects in the academic year, while simultaneously receiving training on:

- Foundations of effective community partnerships and service-learning
- Volunteer management and cultivation
- Design and facilitation of critical reflection
- Challenges & opportunities of working with communities
- Project sustainability

Over the course of the Scholar year, 39 unique JHU student volunteers were recruited to support SOURCE Service Scholar projects. A total of 190 hours were logged from these additional volunteers. The successful Scholars themselves dedicated a total of 1,467 hours. Total hours of JHU engaged volunteers and Scholars amounted to 1,657 hours in 2019-2020.

2019-2020 SOURCE Service Scholars

Libby Aldridge, School of Nursing  
*Partner Organization: Project PLASE*

Yolanda Arthur, Bloomberg School of Public Health  
*Partner Organization: Bmore4Kidz*

Alexis Bartelloni, Bloomberg School of Public Health  
*Partner Organization: SquashWise*

Faraah Bekheet, School of Medicine  
*Partner Organization: New Song Community Learning Center*

Emma Cannon, School of Nursing  
*Partner Organization: Green & Healthy Homes Initiative*

Nicole Fischer, School of Medicine  
*Partner Organization: The Esperanza Center*

Bethany Hung, School of Medicine  
*Partner Organization: New Song Community Learning Center*

Anna Najor, Bloomberg School of Public Health  
*Partner Organization: GEDCO*

Carla Rodriguez, School of Medicine  
*Partner Organization: Baltimore Urban Leadership Foundation*

Annika Skansberg, Bloomberg School of Public Health  
*Partner Organization: The Family Tree*

Ashley Vroegindewey, School of Nursing  
*Partner Organization: Operation PULSE*

Sara Wallam, School of Medicine  
*Partner Organization: Soccer Without Borders*

Thomas Winkler, Bloomberg School of Public Health  
*Partner Organization: Strength 2 Love (Intersection of Change)*

Miranda Zeng, School of Nursing  
*Partner Organization: Clay Pots...A Place to Grow*

To find additional information visit SOURCE.jhu.edu/Scholars
2019-2020 Program Highlights

HIV Counseling & Testing Program

SOURCE’s HIV Counseling and Testing Program successfully recruited, trained, and retained 31 students from across the JHU health professional schools for the 2018-2019 cohort, including 17 from JHSPH, 10 from SON, and 4 from SOM. All volunteers completed 20 hours of training in order to become certified by the state of Maryland as HIV counselors, and served as HIV counselors/testers at one of the four participating sites: Johns Hopkins Hospital Emergency Department, Harriet Lane Clinic, Sisters Together and Reaching (STAR) and Baltimore Crisis Response, Inc. Unfortunately, in-person testing was discontinued in March of 2020.

291 hours of service contributed in the community through the HIV Counseling & Testing Program before March 2020

Connection Community Consultants Program

The Connection is SOURCE’s short-term, small team consulting program which responds to requests from community partners. In 2019-2020, 2 projects requested by two SOURCE community partners were completed through the Connection Community Consultants Program. A total of 8 students participated in the program before spring projects were cancelled in March 2020. Highlights of the 2019-2020 Connection Community Consultants projects include:

“Strategic Planning for Shared-Space Community-Serving Makerspace at Henderson Hopkins” with Bmore4Kidz

Bmore4Kidz provides a safe, nurturing and creative makerspace environment in the community to encourage children to learn and create while engaging their families. Bmore4Kidz currently provides STEAM (science, technology, engineering, arts & math) makers programs to 3rd - 5th grade students at Henderson Hopkins Elementary School.

Bmore4Kidz was seeking to write a grant for Bmore4Kidz Young Makers and Community Makers Program. Two grants were identified and students worked to develop, write, and submit the grants to help the Young Makers Program.

Final product: The final deliverable was a grant requesting funds for the Bmore4Kidz Young Makers program that was ready for submission and a letter of intent for future use.

“Evaluating and Maximizing Volunteer Efforts at PLASE” with Project PLASE

Project PLASE addresses homelessness in Baltimore by providing temporary housing, permanent housing and supportive services to homeless adults and families. They serve the most vulnerable and underserved, including persons with mental illness, HIV/AIDS, addiction, developmental disabilities, and ex-offenders, etc. Project PLASE treats, restores and rehabilitates the whole person and empower each individual to function at the highest level possible.

Project PLASE needed to assess the changes implemented at Project PLASE, evaluate their efficiency and create a volunteer handbook to build capacity of the volunteer program to help PLASE in serving our clients. This will enable Project PLASE to utilize volunteer’s skills and time. The final deliverable was an updated volunteer handbook and volunteer coordinator handbook from research and collaboration with employees and volunteers.
The Identity Clinic - A Partnership with Living Classrooms Foundation

In its fourth year of operation, SOURCE and the Living Classrooms Foundation ran The Identity Clinic – a vital records concierge for individuals returning from incarceration. The Identity Clinic assists participants in reclaiming their identity, without the hassles associated with not having money, transportation, or time. During clinic hours, SOURCE volunteers sit down with participants to ascertain what forms of identification are needed. The volunteer then works with the participant to find supporting documentation and complete the application. The Clinic opened on the 1st and 3rd of the month this academic year with new hours. The Identity Clinic was in operation until the colder winter months, and never reopened in 2020 due to the COVID-19 pandemic. There were 18 unique JHU volunteers who volunteered a total of 189 hours.

189 hours of service contributed in the community through The Identity Clinic

Baltimore Week 2019

From September 30 through October 5, 2019, SOURCE hosted its 14th annual Baltimore Week. The weeklong celebration included several engaging activities, including:

- SOURCE Fall Tri-School Day of Service
- Charm City: Film Screening and Discussion
- Panel, “Art as Health and a Tool for Liberation”
- Panel, “Policy Watch”
- LGBTQ Allyship Training
- SOURCE East Baltimore Bus Tour

National Volunteer Week 2020

In April, SOURCE held its 16th annual National Volunteer Week in order to thank and recognize those that gave their time and talent to support Baltimore. The weeklong celebration was held virtually for the first time and featured:

- SWEET Seminar with Anna Baetjer Society featuring MPH students engaged in the Baltimore Community
- SOURCE Virtual Volunteer Appreciation & Community Service Awards Ceremony
- SOURCE Community Involvement Poster Competition
Practicing Justice Series

SOURCE brings intentional social justice orientation into community engagement and service-learning work. Teaching how to be equitable and how to “practice” justice is not part of professional, academic development. The purpose of the Practicing Justice Series to apply the concepts of equity into practices of critical reflection and understanding how we can perform justice as health professionals. In the 2019-2020 academic year, **13 Practicing Justice events** were held before programming was halted in March 2020.

• **13 total Practicing Justice sessions**: 287 attendees (such as “Allyship Makes the Difference for a Beautiful World” and “Unpacking Privilege/Unlocking Justice”)

SOURCE Introductory Events

Each academic year, SOURCE aims to make current and prospective students aware of the opportunities that exist for impactful community engagement. SOURCE reaches students through various fairs, orientations and information sessions. In 2019-2020, SOURCE’s **32 Introductory Events** included:

• SOURCE Community Involvement Fair: 232 attendees
• 5 SOURCE Information Sessions
• 7 Orientation Presentations
• 6 Activities Fairs for new and returning students
• 7 Visitors or Accepted Students Day Presentations
• 6 Visitors or Accepted Students Day Activities Fairs

East Baltimore Community Bus Tours

SOURCE offers free East Baltimore Community Bus Tours to incoming students at the beginning of academic terms in each of the three Hopkins health professional schools. Led by SOURCE Community Consultant, and long-time East Baltimore resident and activist, Glenn Ross, these tours introduce students to partner community organizations and educate them about the issues impacting our East Baltimore communities. During the 2019-2020 academic year, SOURCE ran **8 East Baltimore Community Bus Tours**, which were attended by **283 students** from the Schools of Public Health, Nursing & Medicine.
Advancing Research at SOURCE

In 2019-2020, SOURCE continued to strengthen its research agenda. This year, SOURCE faculty and senior fellows contributed original research to public health, nursing, and education fields focusing on:
- Institutionalizing Community Engagement in Curriculum
- Service-Learning and Faculty Development
- Health Professional Education: Theory and Practice

SOURCE faculty spoke to national audiences at multiple conferences in 2019-2020. We also found success in applying for grants and partnering on research with other centers at JHU. We continue to lay groundwork for sustainable research practices that expand our partnerships with centers and faculty at the Johns Hopkins health professional schools, and we look forward to further success in the coming years.

Conference Presentations


Lead Grants

**JHU Provost’s DELTA Grant (July 2019 - September 2020)**
$48,757
In partnership with RISE Center and JHSPH CTL
“Building a Global-Local Connection: Developing a Framework for Online Service-Learning”

**CDC Collaboration with Academic to Strengthen Public Health Workforce Capacity (May 2019 – April 2020)**
$10,000
“A Network Analysis of Community-Based Organizations Addressing Social Determinants of Health in Baltimore City”

Partnering Grants

**Picker Gold CME Challenge Grant (September 2019 – June 2020)**
In partnership with the Brancati Center
“Development and Implementation of a Longitudinal Curriculum to Enhance Residents’ Capacity to Engage with Communities to Address the Social Determinants of Health”

**JHU Provost’s DELTA Grant (July 2019 - September 2020)**
In Partnership with JHSPH students and SOM faculty
“Cultivating Anti-Oppressive Learning Communities, in partnership with JHSPH Students and SOM faculty”
SOURCE Governing Board 2019-2020

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Vice Dean for Public Health Practice and Community Engagement
Michael Ward, MEd
Associate Dean for Enrollment Management and Student Affairs
Paulani Mui, MPH
Assistant Director, Office of Public Health Practice and Training
Student Representatives
Haley Brahmbhatt
Jess Dozier
Nelson Malone
Danielle Nestasdt
Karthika Pennathur
Arecisa Peters
Lavinia Rizvi
Elise Thompson
Yousra Yusuf

Johns Hopkins University School of Nursing
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Macy Early
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Araavind Krishnan
Alex Norton
Sharon Pang
Mary Peeler
Julia Ramos
Jose Reyes
Rachel Strodel
Lauren Sutherland
Amy Xu
Andrew Zale

Other JHU Representatives
Amy Gawad, MPH - Urban Health Institute
Eli Lopatin - Center for Social Concern at Homewood
Michael Preston - Government and Community Affairs

SOURCE Team 2019-2020

Mindi B. Levin, MS, CHES®, Founder and Director
Tyler Derreth, PhD Associate Director
Keilah A. Jacques, MSW, Assistant Director
Tony Bridges, Assistant Director
Vanessa Pinkney, Administrative Coordinator
Ezzat Shehadeh, Communications and Events Specialist
Glenn L. Ross, Community Consultant

SOURCE Community Council Representatives 2019-2020

Melodie Cunningham
Govans Ecumenical Development Corporation (GEDCO)

Sarah Lance
House of Ruth

Veronica Land-Davis
Robert's House

Todd Marcus
Intersection of Change

Samuel T. Redd
Operation PULSE

Glenn Ross
SOURCE Community Consultant

Quandra Gaines
Men and Families Center

Eric Seymour
Esperanza Center

Lindsay Jacks
The Family Tree

Majid Zaghari
St. Vincent de Paul Enterprise

Angie Kelly
Moveable Feast

KidzTable
2019-2020 SOURCE Senior Faculty and Community Fellows

Dr. Kamila Alexander, PhD, MPH, RN  
*Assistant Professor, School of Nursing*

Dr. Kelly Bower, PhD, MPH, RN, APHN-BC  
*Assistant Professor, School of Nursing*

Dr. Vanya Jones, PhD, MPH  
*Assistant Professor, Bloomberg School of Public Health*

Alexandria Warrick Adams  
*Executive Director*

Elev8 Baltimore

Pam Bohrer Brown  
*Director of Maternal and Child Health*

*Baltimore Medical Systems, Inc.*

2019-2020 SOURCE Community Service Award Recipients

**Individual Student Awards**

Nicole Fischer - *Bloomberg School of Public Health*

Mary Lavery - *School of Nursing*

Vignesh Sadras - *School of Medicine*

**Student Group Awards**

Rotaract Club - *Bloomberg School of Public Health*

Graduate Specialty Student Organization - *School of Nursing*

Latino Medical Student Association - *School of Medicine*

**Faculty Award for Excellence in Service-Learning**

Dr. Nicole Warren - *School of Nursing*

**Community Mentor Award**

Ariel Demas - *Hampstead Hill Academy*

**Director’s Award**

All involved with COVID-19 response efforts

Student Groups Who Collaborated With SOURCE in 2019-2020

SOURCE collaborated with several student groups across the three Johns Hopkins health professional schools in 2019-2020 who contributed to SOURCE’s work in different ways, including coordinated donation drives, special events, and service projects with partnering CBOs. SOURCE would like to thank all of the groups who worked with us in 2019-2020, and recognize the following groups for their outstanding collaboration and community service activities in Baltimore:

**Bloomberg School of Public Health**

*Anna Baetjer Society*

*Masters of Health Administration Student Association*

*JHSPH Student Assembly*

*Rotaract Club*

**School of Nursing**

*Black Student Nurses Association*

*Nursing Student Senate*

*Graduate Specialty Student Organization*

*Nursing Public Health Network*

**School of Medicine**

*Hopkins Med Engaging Homelessness*

*Biomedical Scholars Association*

*Medical Christian Student Fellowship*
SOURCE partners with approximately 100 Community-Based Organizations in Baltimore. Thanks to all of you for working with our center, our students, and our faculty and staff. We could not do our work without you!

2-1-1 Maryland at United Way of Central Maryland
901 Arts
Action in Maturity
AIRS (AIDS Interfaith Residential Services) Inc
Alzheimer’s Association, Greater MD Chapter
Amazing Grace Lutheran Church
American Diabetes Association
American Heart Association (AHA)
Art with a Heart, Inc.
B'More for Healthy Babies
B'more4Kidz
Back on My Feet Baltimore
Baltimore American Indian Center
Baltimore City Department of Social Services
Baltimore City Health Department
Baltimore Crisis Response, Inc.
Baltimore Curriculum Project
Baltimore Harm Reduction Coalition
Baltimore Medical System Inc. (BMSI)
Baltimore SquashWise
Banner Neighborhood Community Corporation
Bea Gaddy’s Women and Children’s Center
Blue Water Baltimore
CASA de Maryland
Charm City Care Connection
Chase Brexton Health Services
Child First Authority
City Springs Elementary/Middle School
Civic Works
Clay Pots
Commodore John Rodgers Elementary/Middle School
Court Appointed Special Advocates (CASA)
Dayspring Programs, Inc.
Elev8 Baltimore
Episcopal Refugee and Immigrant Center Alliance (ERICA)
Esperanza Center
Family Recovery Program
Franciscan Center, Inc.
FreeState Justice, Inc.
From Prison Cells to PhD, Inc.
GEDCO
Gilchrist Hospice Care
Green & Healthy Homes Initiative
Habitat for Humanity of the Chesapeake
Hampstead Hill Academy
HealthCare Access Maryland
Health Care for the Homeless
Helping Up Mission
Henderson-Hopkins School
Historic East Baltimore Community Action Coalition
House of Ruth Maryland
Institutes for Behavior Resources, Inc./REACH Program
International Rescue Committee
Intersection of Change
JHUSON Center for Community Innovation and Scholarship
Julie Community Center
Kennedy Krieger Southeast Early Head Start
Living Classrooms Foundation
Maryland Food Bank, Inc.
Maryland New Directions
MD Citizens Health Initiative/Health Care for All!
MERIT Health Leadership Academy
Moveable Feast
NAMI Metro Baltimore
New Song Community Learning Center
Operation PULSE
Our Daily Bread
Parks & People Foundation
Planned Parenthood of Maryland
Power Inside
Pride Center of Maryland
Project PLASE
Public Justice Center
Reading Partners
Robert’s House
Shepherd’s Clinic
Sisters Together And Reaching (STAR)
Soccer Without Borders
Southeast Community Development Corporation
SPARC Women’s Center
St. Vincent de Paul’s Kidztable
Strong City Baltimore
Tench Tilghman Elementary/ Middle School
The 6th Branch
The Door
The Family Tree
The Light of Truth Center, Inc.
The Samaritan Women
The Men and Families Center
Thread
TurnAround, Inc.
Weinberg Housing and Resource Center
Wolfe Street Academy
Youth Opportunity (YO!) Center