Commitment to Community Engagement as COVID-19 Persists

As the pandemic continued to shape all aspects of our public, personal, and professional lives, SOURCE and partner community-based organizations (CBOs) faced challenges together and adapted to fully virtual community engagement in 2020-2021. This shift to remote collaboration and away from in-person, on-site service resulted in decreased engagement opportunities and temporary suspension of several SOURCE programs, including HIV Counseling and Testing, the Identity Clinic, and Days of Service.

Yet with an entire year of remote collaboration, SOURCE successfully implemented many of our programs virtually, including the Community Outreach Program at the School of Nursing, Baltimore Action Projects, the Baltimore Community Practicum course, SOURCE Service Scholars, and the Connection Community Consultants.

While some course-based service-learning projects did not run because faculty and CBOs were unable to transition to remote service-learning activities, SOURCE was able to assist a number of faculty, students, and partners in pivoting to online service-learning. For example, SOURCE continued supporting the School of Medicine’s TIME: Health Disparities course. Instead of in-person activities, SOURCE organized online community partner panel discussions and led 3 virtual bus tours with debriefing sessions with local resident leaders for all 120 first-year medical students.

Please note that reported SOURCE engagement numbers exclude counts of JHU students, faculty, and staff who volunteered to support the University and health system’s COVID-19 response activities. Total SOURCE community engagement and service-learning numbers are in addition to the internal volunteer data generated through assisting JHU and JH Medicine.
**Our Mission and Work**

SOURCE’s mission is to engage the Johns Hopkins University (JHU) health professional schools and Baltimore communities in mutually beneficial partnerships that promote health and social justice. Since 2005, SOURCE has connected students, faculty and staff from the JHU Schools of Public Health, Nursing, and Medicine with meaningful, mutually beneficial community engagement opportunities in Baltimore City.

SOURCE partners with over 100 community-based organizations (CBOs) in Baltimore, and supports a wide range of engagement opportunities that respond to community-identified needs. These engagement opportunities include:

- Intensive, year-long academic-community partnership and training programs
- For-credit service-learning courses and degree requirement experiences
- Special events and programmatic series held in connection with community partners

Driven by our core values of **reciprocity, justice, service, and collaboration**, SOURCE is proud to have made a lasting impact in 2020-2021 working with our partner organizations in Baltimore and our JHU schools.

**2020-2021 By The Numbers**

- **776** Unique Volunteers
- **52,014** Service Hours

**Bloomberg School of Public Health**

- **285** Unique Volunteers
- **13,245** Service Hours

**School of Nursing**

- **337** Unique Volunteers
- **36,092** Service Hours

**School of Medicine**

- **103** Unique Volunteers
- **2,094** Service Hours

Reported service hours from undergraduates in Johns Hopkins HEAT Corps amounted to **583 hours** by **51 unique volunteers**.

**Financial Value of Volunteer Time**

The estimated dollar value of volunteer time in Maryland in 2020 was **$31.29 per hour**.*

Therefore, the estimated economic contribution by our volunteers in 2020-2021 is:

**$1,627,518**

* Independent Sector, Department of Labor [https://www.independentsector.org/volunteer_time](https://www.independentsector.org/volunteer_time)
Johns Hopkins Health Education And Training Corps (HEAT Corps) started in 2020 as a collaboration between Medicine for the Greater Good, Office of Economic Development, SOURCE and several partners across the Johns Hopkins Institutions. SOURCE recruits Johns Hopkins volunteers from the three health professional schools to provide health education and training regarding COVID-19 to K-12 youth.

The curriculum is taught virtually in schools throughout the United States as well as several other countries, with a particular focus on Baltimore City Public Schools. Through a series of 45-minute sessions, the HEAT Corps aims to heighten student awareness about the science of COVID-19 and the public health response. Hopkins volunteers had a unique opportunity to develop their own health education and teaching skills, while simultaneously supporting youth in their understanding of COVID-19.

Volunteers received training and guidance from a team of Johns Hopkins faculty and staff in public health knowledge of how the pandemic started, the science of the vaccines, and other relevant topics, while teaching K-12 students what roles they can play in ending the pandemic.
Baltimore Action Projects

SOURCE collaborates with the Bloomberg American Health Initiative to support Baltimore Action Projects. These projects focus on the five areas identified by the Initiative to reshape the national public health agenda: Addiction and Overdose, Obesity and the Food System, Violence, Risks to Adolescent Health, and Environmental Challenges. The projects provide an opportunity to tackle these issues in Baltimore.

In partnership with the Initiative, SOURCE and community-based organizations (CBOs), Baltimore Action Projects are community-identified projects which directly address the Initiative’s focus areas. Through the Initiative’s funding, graduate students from the Johns Hopkins Bloomberg School of Public Health and Johns Hopkins School of Nursing are hired to work a minimum of 100 hours to complete Baltimore Action Projects in partnership with CBOs.

In 2020-2021, the fourth year of the program, seven Baltimore Action Projects were completed.

SOURCE.jhu.edu/BAP

Community Outreach Program at the Johns Hopkins School of Nursing

SOURCE collaborates with the Johns Hopkins School of Nursing to coordinate the Community Outreach Program (COP). Through COP, nursing students are placed with a community-based organization for the academic year to gain practical experiences in public health nursing and service-learning. COP students and their designated community partners worked together virtually this year.

At the end of the 2020-2021 academic year:

23 Students reported their experiences via online COP log

12 Community-based organizations were served

2,039 People served directly through student actions

Some highlights include:

”Understanding the Impact of Violence on Latinx and Immigrant Communities in the Greater Baybrook Neighborhoods” with Greater Baybrook Alliance

”Planning for Food Equity and Resiliency in Response to COVID-19” with Baltimore Food Policy Initiative

”Improving Access to Resources for Sex Worker Communities in Southeast and South Baltimore” with Southeast Community Development Corporation

785.5 hours of service contributed in the community through Baltimore Action Projects

1,132 hours of service contributed in the community through COP

SOURCE.jhu.edu/BAP
Our SOURCE Service-Learning Faculty and Community Fellows Program accepted six faculty fellows and three community fellows into the 2020-2021 cohort. SOURCE’s Fellows Program is one of the most comprehensive service-learning fellows programs in the country, and includes a rare feature of training faculty and community fellows together on key elements of service-learning, social justice, and academic-community partnerships.

The Fellows Program includes:
• 2.5-day kick-off seminar
• One-on-one advising for faculty course development
• Bi-monthly required cohort meetings
• Bi-monthly optional fellows meetings for all current and past fellows
• Final presentation and celebration
• Community Fellows project to support SOURCE

2020-2021 SOURCE Service-Learning Faculty Fellows

Lucine Francis, PhD, RN  
*Assistant Professor*  
*School of Nursing*

Nina Martin, PhD  
*Assistant Scientist*  
*Bloomberg School of Public Health*

Phil McNab, PhD  
*Education Program Specialist*  
*Johns Hopkins Center for a Livable Future*

Sarah M. Murray, PhD  
*Psychiatric Epidemiologist & Assistant Professor*  
*Bloomberg School of Public Health*

Vinciya Pandian, PhD, MBA, MSN, RN, ACNP-BC, FAANP, FAAN  
*Associate Professor*  
*School of Nursing*

Maggie Wear, PhD  
*Assistant Scientist, Bloomberg School of Public Health*

2020-2021 SOURCE Service-Learning Community Fellows

Ezra Halstead, MA  
*Director of Education, FreeState Justice*

Adongo Matthews, MBA  
*Executive Director, Shepherd’s Clinic*

Nora Olson  
*Volunteer Coordinator, Esperanza Center*

Students in service-learning courses taught by new and previous Faculty Fellows in the 2020-2021 academic year reported serving approximately 41,436 hours cumulatively, which includes direct service time and time spent working on their projects. 445 students participated in these courses.

New Service-Learning Course in 2020-21

“Mental Health Substance Use Capstone Experience”  
Designed by Dr. Renee Johnson

To find additional information visit  
SOURCE.jhu.edu/Fellows
Twelve students from JHSPH, JHSON and JHSOM participated in the SOURCE Service Scholars (SSS) Program in the 2020-2021 cohort. The program pairs Scholars with partner community-based organizations who have designed projects to address their urgent priorities. Scholars commit themselves to recruit and lead small teams of volunteers to complete these projects in the academic year, while simultaneously receiving training on:

- Foundations of effective community partnerships and service-learning
- Volunteer management and cultivation
- Design and facilitation of critical reflection
- Challenges & opportunities of working with communities
- Project sustainability

Over the course of the Scholar year, 48 unique JHU student volunteers were recruited to support SOURCE Service Scholar projects. A total of 410 hours were logged from these additional volunteers. The successful Scholars themselves dedicated a total of 1,692 hours. Total hours of JHU engaged volunteers and Scholars amounted to 2,102 hours in 2020-2021.

Ekene Akabike, Bloomberg School of Public Health
Partner Organization: Commodore John Rodgers School

Christina Ambrosino, School of Medicine
Partner Organization: Green and Healthy Homes Initiative

Jeffrey Edwards, Bloomberg School of Public Health
Partner Organization: Student National Medical Association

Medhi Farokhnia, Bloomberg School of Public Health
Partner Organization: House of Ruth Maryland

Xian Mao, School of Medicine
Partner Organization: Nursing Public Health Network

Katie Nelson, School of Nursing
Partner Organization: Roberta’s House

Anna Peeler, School of Nursing
Partner Organization: Soccer Without Borders

Alicia Ramirez, School of Nursing
Partner Organization: FreeState Justice

Sydney Sahasrabudhe, School of Nursing
Partner Organization: Henderson-Hopkins School

Kelsey Williams, Bloomberg School of Public Health
Partner Organization: Project PLASE, Inc.

Lekha Yesantharao, School of Medicine
Partner Organization: International Rescue Committee

Pooja Yesantharao, School of Medicine
Partner Organization: Maryland Citizens Health Initiative

To find additional information visit
SOURCE.jhu.edu/Scholars
Connection Community Consultants Program

The Connection is SOURCE’s short-term, small team consulting program which responds to requests from community partners. In 2020-2021, 3 projects requested by three SOURCE community partners were completed through the program. A total of 13 students participated in the program. Highlights of the 2020-2021 Connection Community Consultants projects include:

“Measuring Advocacy Work in Intimate Partner Violence” with House of Ruth Maryland

House of Ruth Maryland was looking to conduct a literature review of tools used to measure outcomes in intimate partner violence. This was a subset of their Measuring Success Outcomes Project which works to provide support to partner organizations to find diverse ways to measure outcomes.

The final deliverable was a report identifying specific tools regarding IPV outcome measurement.

“Strengthening the Equitable Lens in Choosing Vendors: Local and National” with Civic Works

Civic Works is a non-profit that transforms Baltimore neighborhoods through education, skills development and service learning. Civic Works was looking to diversify their vendors by identifying vendors who show equitable hiring, ownership, leadership and fairness in their practices. Consultants worked with Good Business Works Baltimore staff and Civic Works staff who make purchases from various vendors throughout Baltimore.

The final deliverable was a presentation and updated database that showed all companies that qualify.

“Julie Community Center Grant Template” with Julie Community Center

Julie Community Center was looking to review existing language and recent grant proposals and gather background information on the Julie Community Center. Consultants worked with staff to develop a letter of inquiry template that the Julie Community Center can send to prospective funders.

The final deliverable was a grant template and Letter of Interest for use by Julie Community Center.
Baltimore Week 2020

Early each academic year, SOURCE hosts Baltimore Week, our annual celebration of the Baltimore community through a social justice lens. In 2020, our series of activities included:

• LGBTQIA+ Upstander and Allyship Training
• Panel: “Social Justice: What’s Your Function?”
• Panel: “A Conversation on Environmental Justice”
• Practice: Environmental Justice Sustainability Circle
• Panel: “Codifying Safety”

National Volunteer Week 2021

In April, SOURCE held its 17th annual National Volunteer Week in order to thank and recognize those that gave their time and talent to support Baltimore. The weeklong celebration was held virtually and featured:

• “Cross-Section” with the Anna Baetjer Society
• Film, “Beyond Borders: Undocumented Mexican Americans”
• Panel, “Serving our Immigrant and Refugee Neighbors”
• SOURCE Virtual Community Service Awards Ceremony
• SOURCE Community Outreach Program Poster Session

Practicing Justice Series

SOURCE brings intentional social justice orientation into community engagement and service-learning work. Teaching how to be equitable and how to “practice” justice is not part of professional, academic development. The purpose of the Practicing Justice Series to apply the concepts of equity into practices of critical reflection and understanding how we can perform justice as health professionals. In the 2020-2021 academic year, 15 Practicing Justice events were held virtually.

• 15 total Practicing Justice sessions: 522 attendees

Some highlights of Practicing Justice included:

• “Medical Apartheid and Equity in Care”
• “Health Access and the Digital Divide”
• “Grounding and Mindfulness Training”
• “Space to Breathe”

SOURCE Introductory Events

Each academic year, SOURCE aims to make current and prospective students aware of the opportunities that exist for impactful community engagement with our partners in Baltimore. SOURCE reaches students through various fairs, orientations and information sessions.

In 2020-2021, SOURCE’s 16 Introductory Events included:

• 8 SOURCE Information Sessions
• 4 Orientation Presentations
• 3 Accepted Students Presentations
• 1 Activities Fair for New Students
Advancing Research at SOURCE

In 2020-2021, SOURCE continued to strengthen its research agenda. This year, SOURCE faculty and senior fellows contributed original research to public health, nursing, and education fields focusing on:
- Institutionalizing Community Engagement in Curriculum
- Service-Learning and Faculty Development
- Health Professional Education: Theory and Practice

SOURCE faculty spoke to national audiences at multiple conferences in 2020-2021. We continue to lay groundwork for sustainable research practices that expand our partnerships with centers and faculty at the Johns Hopkins health professional schools, and we look forward to further success in the coming years.

Peer Reviewed Research Articles


National Presentations


Grants

This year, SOURCE closed two lead grants awarded from the JHU Provost’s Office and the CDC, respectively. **JHU Provost’s DELTA Grant,** “Building a Global-Local Connection: Developing a Framework for Online Service-Learning,” resulted in a fully operating, national award-winning online service-learning course, multiple presentations and a peer reviewed paper. The **CDC Learning Hubs Grant,** “A Network Analysis of Community-Based Organizations Addressing Social Determinants of Health in Baltimore City,” resulted in a student-community collaboratively designed community-based organization search tool and a scientific presentation.
Johns Hopkins University Bloomberg School of Public Health
Josh Sharfstein, MD
Vice Dean for Public Health Practice and Community Engagement
Michael Ward, MEd
Associate Dean for Enrollment Management and Student Affairs
Paulani Mui, MPH
Assistant Director, Office of Public Health Practice and Training
Student Representatives
Tselza Almendra
Ashish Bibireddy
Madison Billingsley
Haley Brahmbhatt
Jess Dozier
Kimberly Khoo
Danielle Nestasdt
Krithika Pennathur
Sharara Saifullah
Lidyia Tadesse
Elisc Thompson
Yousra Yusuf

Johns Hopkins University School of Nursing
Jennifer Dotzenrod
Associate Dean for Enrollment Management
Phyllis Sharps, PhD, RN, CNE, FAAN
Associate Dean for Community Programs
Student Representatives
Kara Anderson
Emily Gale
Sarah Geiler
Katie Nelson
Nathan Rehr
Keitra Thompson
Valentina Viscardi
Leah Eickhoff
Shaina White

Johns Hopkins University School of Medicine
Barry Solomon, MD, MPH
Assistant Dean for Student Affairs
Roy Ziegelstein, MD
Vice Dean for Education
Student Representatives
Danielle Amundsen
Annie Cho
Amira Collison
Macy Early
Nic Heckenlaible
Tony Kim
Alex Norton
Sharon Pang
Elizabeth Schlant
Rachel Strodel
Lauren Sutherland
Siddharth Venkatraman
Amy Xu
Andrew Zale

Other JHU Representatives
Eli Lopatin - Center for Social Concern at Homewood
Michael Preston - Government and Community Affairs

SOURCE Team 2020-2021
Mindi B. Levin, MS, CHES®, Founder and Director
Tyler DeReth, PhD Associate Director
Keilah A. Jacques, MSW, Assistant Director
Tony Bridges, Assistant Director
Vanessa Pinkney, Administrative Coordinator
Ezzat Shehadeh, Communications and Events Specialist
Glenn L. Ross, Community Consultant

SOURCE Community Council Representatives 2020-2021
Melodie Cunningham
Govans Ecumenical Development Corporation (GEDCO)

Thomas Frey
The Adult Learning Center

Quandra Gaines
Men and Families Center

Angela Hall
The Franciscan Center

Lindsay Jacks
The Family Tree

Angie Kelly
Moveable Feast

Veronica Land-Davis
Roberta’s House

Randi Pupkin
Art With A Heart

Samuel T. Redd
Operation PULSE

Glenn Ross
SOURCE Community Consultant

Majid Zaghari
Good Harvest

Jordan Villalobos
Project PLASE
2020-2021 SOURCE Senior Faculty and Community Fellows

Dr. Kamila Alexander, PhD, MPH, RN  
Assistant Professor, School of Nursing

Dr. Kelly Bower, PhD, MPH, RN, APHN-BC  
Assistant Professor, School of Nursing

Dr. Shannon Frattaroli, PhD  
Professor, Bloomberg School of Public Health

Dr. Vanya Jones, PhD, MPH  
Assistant Professor, Bloomberg School of Public Health

Alexandria Warrick Adams  
Executive Director, Elev8 Baltimore

Pam Bohrer Brown  
Director of Maternal & Child Health, Baltimore Medical Systems, Inc.

2020-2021 SOURCE Community Service Award Recipients

Individual Student Awards
Lindsay Ebert - Bloomberg School of Public Health
Kingsley Badoo - School of Nursing
Lekha Yesantharao - School of Medicine

Student Group Awards
Epi-IDEAS - Bloomberg School of Public Health
Nursing Students for Harm Reduction - School of Nursing
CASE (Community Adolescent Sexual Education) - School of Medicine

Faculty Award for Excellence in Service-Learning
Dr. Megan Latshaw - Bloomberg School of Public Health

Community Mentor Award
Veronica Land-Davis - Roberta’s House

Alumni Award
Keana Kaleikini - Bloomberg School of Public Health

Student Groups Who Collaborated With SOURCE in 2020-2021

SOURCE collaborated with several student groups across the three Johns Hopkins health professional schools in 2020-2021 who contributed to SOURCE’s work in different ways, including organizing virtual donation drives and special events with partnering CBOs. SOURCE would like to thank the groups who worked with us in 2020-2021, and recognize the following groups for their outstanding collaboration and community service activities in Baltimore:

Bloomberg School of Public Health
Anna Baetjer Society
JHSPH Student Assembly

School of Medicine
Hopkins Med Engaging Homelessness
Student National Medical Association

School of Nursing
Nursing Student Senate
Nursing Public Health Network
SOURCE partners with approximately 100 Community-Based Organizations in Baltimore. Thanks to all of you for working with our center, our students, and our faculty and staff. We could not do our work without you! Newest partners listed in **bold**.

2-1-1 Maryland at United Way of Central Maryland  
901 Arts  
Action in Maturity  
AIRS (AIDS Interfaith Residential Services) Inc  
Alzheimer’s Association, Greater MD Chapter  
Amazing Grace Lutheran Church  
American Diabetes Association  
American Heart Association (AHA)  
Art with a Heart, Inc.  
B’More for Healthy Babies  
Bmore4Kidz  
Baltimore American Indian Center  
Baltimore City Department of Social Services  
Baltimore City Health Department  
**Baltimore CONNECT**  
Baltimore Crisis Response, Inc.  
Baltimore Curriculum Project  
Baltimore Food Policy Initiative  
Baltimore Harm Reduction Coalition  
Baltimore Medical System Inc. (BMSI)  
Baltimore SquashWise  
Banner Neighborhood Community Corporation  
Bea Gaddy’s Women and Children’s Center  
Blue Water Baltimore  
CASA de Maryland  
Charm City Care Connection  
Chase Brexton Health Services  
Child First Authority  
City Springs Elementary/Middle School  
Civic Works  
Clay Pots  
Commodore John Rodgers Elementary/Middle School  
Community Law Center  
Court Appointed Special Advocates (CASA)  
Dayspring Programs, Inc.  
Elev8 Baltimore  
**EndsideOut Inc.**  
Episcopal Refugee and Immigrant Center Alliance (ERICA)  
Esperanza Center  
Family Recovery Program  
Franciscan Center, Inc.  
FreeState Justice, Inc.  
From Prison Cells to PhD, Inc.  
GEDCO  
Gilechrist Hospice Care  
Good Harvest  
Greater Baybrook Alliance  
Green & Healthy Homes Initiative  
Habitat for Humanity of the Chesapeake  
Hampstead Hill Academy  
HealthCare Access Maryland  
Health Care for the Homeless  
Helping Up Mission  
Henderson-Hopkins School  
Historic East Baltimore Community Action Coalition  
**Hopkins Community Connection**  
House of Ruth Maryland  
Institutes for Behavior Resources, Inc./REACH Program  
International Rescue Committee  
Intersection of Change  
JHU SON Center for Community Innovation and Scholarship  
Julie Community Center  
Kennedy Krieger Southeast Early Head Start  
Living Classrooms Foundation  
**Lori’s Hands**  
Maryland Food Bank, Inc.  
Maryland New Directions  
MD Citizens Health Initiative/Health Care for All!  
MERIT Health Leadership Academy  
**MissionFit**  
Movable Feast  
NAMI Metro Baltimore  
**NCIA Herbert J. Hoelter Vocational Training Center**  
New Song Community Learning Center  
Operation PULSE  
Our Daily Bread  
Parks & People Foundation  
Planned Parenthood of Maryland  
Power Inside  
Pride Center of Maryland  
Project PLASE  
Public Justice Center  
Reading Partners  
Roberta’s House  
Shepherd’s Clinic  
Sisters Together And Reaching (STAR)  
Soccer Without Borders  
Southeast Community Development Corporation  
SPARC Women’s Center  
Strong City Baltimore  
Tench Tilghman Elementary/ Middle School  
The 6th Branch  
The Door  
The Family Tree  
The Light of Truth Center, Inc.  
The Samaritan Women  
The Men and Families Center  
Thread  
**Total Health Care**  
TurnAround, Inc.  
Weinberg Housing and Resource Center  
Wolfe Street Academy  
Youth Opportunity (YO!) Center