

# SOURCE's Partner of the Month – April 2016

**Name of Organization:** Maryland New Directions

**Mission:** To train and coach people facing career and life transitions to overcome barriers, restore self-belief, and acquire the skills and tools needed to secure employment.

**Programs and Services:** Our signature Career Focus program offers job readiness training to Baltimore City residents who are struggling with significant barriers to employment. Clients attend a two-week training where they participate in workshops to learn to think like an employer, identify skills, set goals, search for job online and much more. MND also partners with employers at the Port of Baltimore to provide motivated job-seekers with a three-week comprehensive training program designed to assist individuals in obtaining the necessary knowledge and skills to successfully find and maintain careers in the Maritime, Transportation, Distribution and Logistics Industry.

**Inspiration:** Our inspiration comes from the clients that we are serving. Everyday we get the opportunity to help motivated individuals identify new career paths, rediscover their skills and identify new passions.

**Greatest Asset:** Our dedicated and passionate staff. Our staff is comprised of people who are deeply committed to helping others.

**Biggest Challenge:** The need outweighs our capacity: we are equipped to train 25-35 individuals a month yet there are so many people in Baltimore City in need of work.

**Involvement Opportunities:** We have a professional clothing closet where our clients can select clothing items to wear for their interviews, training and once they attain work. We are always looking for individual donations of professional clothes, shoes and accessories or people to organize professional clothing drives to collect items from their network.

**Volunteer and Work Opportunities:** As part of our employment training, we invite volunteers to serve as Mock Interviewers to help our clients practice their interview skills. We also host a Connections Friday event where volunteers share their professional journey to inspire our clients and then meet them afterwards to help them develop their networking skills. We also have need for clothing closet volunteers to help organize and beautify our professional clothes for our clients as well as a need for computer lab assistant volunteers to work with clients as they conduct their individual job searches and complete online applications.



## MARYLAND NEW DIRECTIONS

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